

Virginia's Enhanced Occupational and Professional Licensure Process for Military Spouses

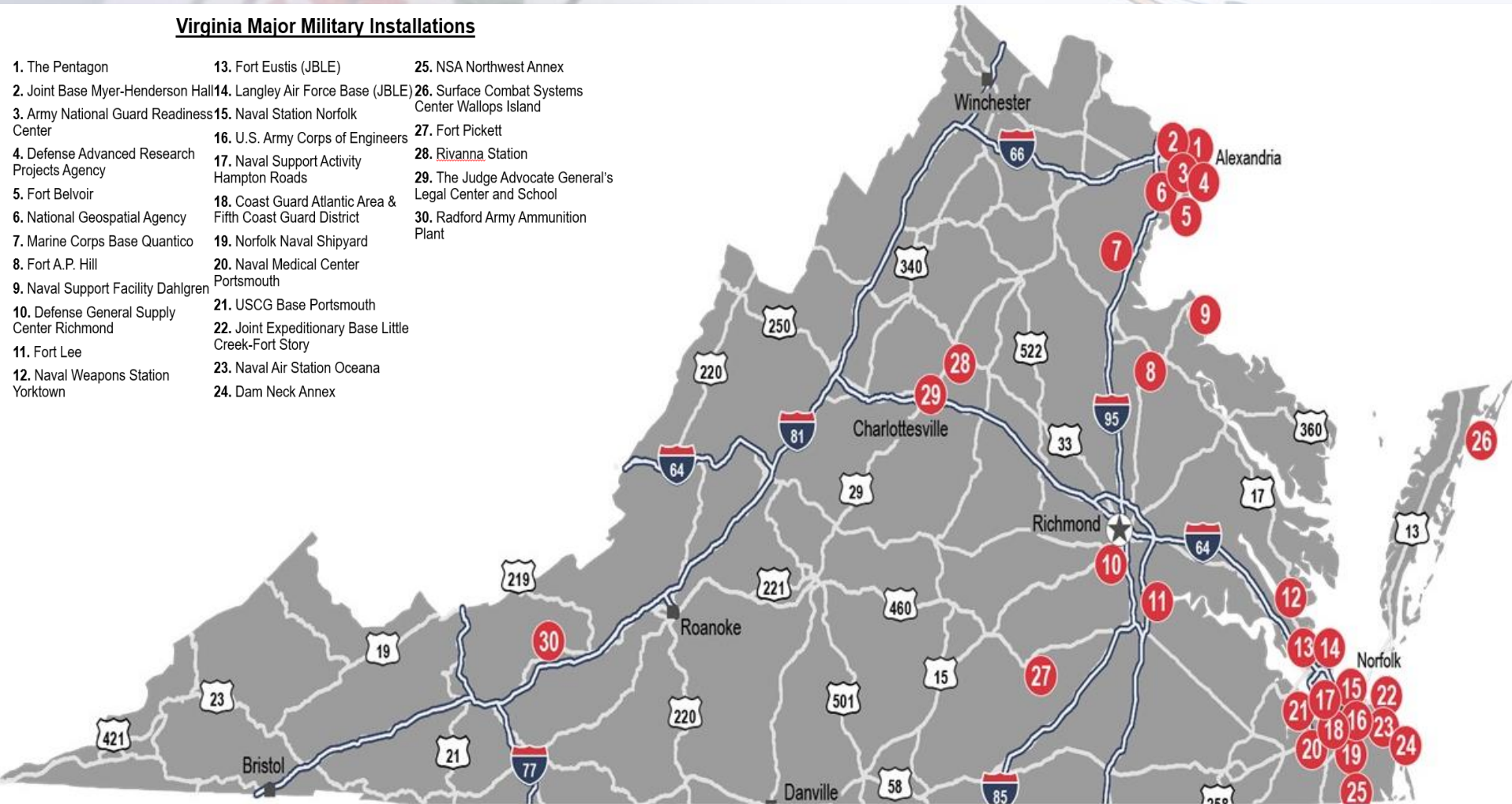


Secretariat of Veterans & Defense Affairs

Overview of Military Installations in Virginia

Virginia Major Military Installations

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|--|--|--|
| 1. The Pentagon | 13. Fort Eustis (JBLE) | 25. NSA Northwest Annex |
| 2. Joint Base Myer-Henderson Hall | 14. Langley Air Force Base (JBLE) | 26. Surface Combat Systems Center Wallops Island |
| 3. Army National Guard Readiness Center | 15. Naval Station Norfolk | 27. Fort Pickett |
| 4. Defense Advanced Research Projects Agency | 16. U.S. Army Corps of Engineers | 28. Rivanna Station |
| 5. Fort Belvoir | 17. Naval Support Activity Hampton Roads | 29. The Judge Advocate General's Legal Center and School |
| 6. National Geospatial Agency | 18. Coast Guard Atlantic Area & Fifth Coast Guard District | 30. Radford Army Ammunition Plant |
| 7. Marine Corps Base Quantico | 19. Norfolk Naval Shipyard | |
| 8. Fort A.P. Hill | 20. Naval Medical Center Portsmouth | |
| 9. Naval Support Facility Dahlgren | 21. USCG Base Portsmouth | |
| 10. Defense General Supply Center Richmond | 22. Joint Expeditionary Base Little Creek-Fort Story | |
| 11. Fort Lee | 23. Naval Air Station Oceana | |
| 12. Naval Weapons Station Yorktown | 24. Dam Neck Annex | |



Personnel & Veterans in Virginia

Military Overview of the Commonwealth

- 30 military Installations & Facilities;
- 2nd largest assignment of active duty personnel;
- Largest assignment of U.S. Navy personnel;
- Approx. 20k active duty transitioned in 2019;
- “Best State for Military Retirees,” in 2019;
- 1 of 6 states to be named by U.S. CoC an “MSEEZ.”

Veteran Overview of the Commonwealth

- 7th Largest Pop. of Veterans (~714,000);
- Fastest Growing # of Women Veterans;
- 8th most diverse group of veterans (31% non-white);
- Greatest # of Veterans in the workforce (per cap).

ACTIVE DUTY

Courtesy: DMDC, DEC2019

ARMY	NAVY	MARINE CORPS	AIR FORCE	COAST GUARD	TOTAL
23,389	79,189	11,349	12,454	4,166	130,547

NATIONAL GUARD / RESERVE

ARMY NATIONAL GUARD	ARMY RESERVE	NAVY RESERVE	MARINE CORPS RESERVE	AIR NATIONAL GUARD	AIR FORCE RESERVE	COAST GUARD RESERVE	TOTAL
7,110	8,021	5,295	1,909	1,477	2,012	434	26,258

Total Uniformed Service Members: 156,805

Courtesy: DoD, MOS, SPLO

Total Active Duty Spouses: 54,823

Total Guard/Reserve Spouses: 23,308

Total Active Duty Children: 107,960

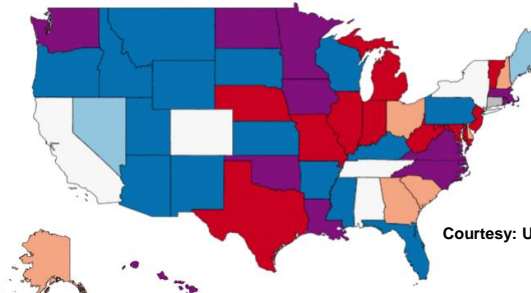
Total Active Duty Children: 36,586

Virginia's Expedited Occupational & Professional Licensure of Military Spouses

Bottom Line Up Front:

1: Virginia was one of the first states to adopt an expedited license process;

2. Currently, Virginia is one of nine states that are leaders in expedited & temporary licensure of mil. spouses.



The Issue

Due to the nature and frequency of reassignments and relocation moves, military spouses are thrust into changing their residency and employment circumstances. Previously, their occupational and professional license requirements and portability changed with each new assignment, causing military families valuable time and earned income as military spouses came into compliance. Ensuring military families experience a seamless transition between their assignments is a top priority in Virginia.

History of Virginia's Process

In 2012, Virginia became one of the leading states to establish an expedited application process and **automatic temporary license** for the occupational and professional licensure for military spouses who accompany their active duty service member assigned to **installations in the Commonwealth**:

- 2012:** Legislation establishes an expedited licensure application process and a six-month temporary license within 30 days of receipt;
- 2014:** General Assembly reduces the time applicants need to wait from 30 days to 20 days;
- 2016:** General Assembly increases the length of the issued temporary license from 6 months to 12 months.

Virginia's Previous Process

Va. Code § 54.1-119, assigns the Virginia Department of Occupational & Professional Regulation (DPOR) and the Department of Health Professions (DHP) as the two agencies responsible for overseeing the implementation of this expedited process.

- A military spouse files an application with the agency after receipt of their service member spouse's PCS orders.
- The agency has **20 days** to determine whether the military spouse's license is "substantially equivalent;"
- If **YES**, the applicant is granted a full Virginia License.
- If **NO**, the agency and boards automatically issues a **1-year temporary license**; the parties then will work with the applicant to remedy any issues identified.

Improving Virginia's Existing Process

Identified Issues:

1.) Previously, the law only applied to the spouses of service members who were **assigned** to active duty installations ***in the Commonwealth***;

- *Left out an assumed large number of military spouses residing in the Commonwealth, but whose spouses were assigned to an installation in a surrounding jurisdiction;*
- *Out of State, but Assigned vs In-state, and Assigned?*

2.) The law did **NOT** apply to the spouses of ***Virginia National Guardsmen*** who deployed on Title 10 orders;

3.) Lacked explicit Licensing Board **Waiver Authority**;

4.) Did not address the needs of spouses of transitioning service members.

Improving Virginia's Existing Process

Effects of Passed Legislation (HB967 / SB981)

- 1.) Added eligibility to the spouses of service members assigned to installations in all surrounding jurisdictions;
- 2.) Included the spouses of National Guardsmen whose service member spouse receives Title 10 orders;
- 3.) Included the spouses of Veterans transitioned from active duty (within 1 year);
- 4.) Empowered Virginia Licensing Boards explicit and enhanced authority to waive "time in practice requirements."

List of Occupations Eligible for Expedited & Temporary Licensure in Virginia

Dept. of Health Professions

Administrator-In-Training
 Advanced Certified Nurse Aide
 ALF-Administrator-In-Training
 Applied Psychologist
 Assistant Behavior Analyst
 Assisted Living Facility Administrator
 Assisted Living Facility Preceptor
 Associate Social Worker
 Athletic Trainer
 Audiologist
 Authorization to Prescribe
 Behavior Analyst
 Business Controlled Substances Registration
 Certified Nurse Aide
 Certified Substance Abuse Counselor
 Chiropractor
 Clinical Nurse Specialist
 Clinical Psychologist
 Conscious/Moderate Sedation
 Continuing Education Provider
 Cosmetic Procedure Certification
 Courtesy Card
 Crematories
 CSAC Supervisee
 Deep Sedation/General Anesthesia
 Dental Assistant II
 Dental Faculty
 Dental Hygienist
 Dental Hygienist Faculty
 Dental Restricted Volunteer
 Dental Teacher
 Dental Temporary Permit
 Dentist
 Dentist Restricted Permit
 Dentist-Temporary Resident
 Dentist-Volunteer Registration
 Direct Access Certification
 Embalmer
 Enteral Conscious/Moderate Sedation
 Equine Dental Technician
 Funeral Branch Establishment
 Funeral Director
 Funeral Establishment
 Funeral Service Intern
 Funeral Service Licensee
 Genetic Counselor
 Humane Society
 Interns & Residents
 Licensed Acupuncturist
 Licensed Baccalaureate Social Worker
 Licensed Clinical Social Worker
 Licensed Marriage and Family Therapist
 Licensed Massage Therapist
 Licensed Master's Social Worker
 Licensed Midwife
 Licensed Nurse Practitioner
 Licensed Practical Nurse
 Licensed Professional Counselor
 Limited Radiologic Technologist
 Limited Use Pharmacy Technician
 Medical Equipment Supplier
 Medication Aide
 Medicine & Surgery
 Mobile Dental Facility
 NH-Administrator-in-Training
 Non-resident Manufacturer
 Non-resident Medical Equipment Supplier
 Non-resident Outsourcing Facility
 Non-resident Pharmacy
 Non-resident Wholesale Distributor
 Non-restricted Manufacturer
 Nursing Home Administrator
 Nursing Home Preceptor
 Occupational Therapist
 Occupational Therapy Assistant
 Optometrist-Non Therapeutic Pharmaceutical Agents
 Optometrist-TPA Certified
 Oral/Maxillofacial Surgeon Registration
 Osteopathy & Surgery
 Permitted Physician
 Pharmacist
 Pharmacy
 Pharmacy Intern
 Pharmacy Technician
 Pharmacy Technician Training Program
 Physical Therapist
 Physical Therapist Assistant
 Physician Assistant
 Physician Selling Controlled Substances
 Physician Selling Drugs Location
 Podiatry
 Polysomnographic Technologist
 Professional Designation
 Provisional Speech-Language Pathologist
 Qualified Mental Health Prof-Adult
 Qualified Mental Health Prof-Child
 Radiologic Technologist
 Radiologist Assistant
 Registered Nurse
 Registered Peer Recovery Specialist
 Registered Physician For CBD/THC-A Oil
 Registered Social Worker
 Rehabilitation Provider
 Resident in Counseling
 Resident in Marriage and Family Therapy
 Resident in Psychology
 Resident in Substance Abuse Treatment
 Respiratory Therapist
 Restricted Manufacturer
 Restricted Volunteer
 School Psychologist
 School Psychologist-Limited
 School Speech-Language Pathologist
 Sex Offender Treatment Provider
 Speech-Language Pathologist
 Substance Abuse Counseling Assistant
 Substance Abuse Treatment Practitioner
 Supervisee in Clinical Social Work
 Supervisee in Social Work
 Surface Transport & Removal Services
 Surgical Assistant
 Surgical Technologist
 Temporary Conscious/Moderate Sedation
 Third Party Logistics Provider
 Trainee for Qualified Mental Health Prof
 University Limited License
 Veterinarian
 Veterinary Establishment - Ambulatory
 Veterinary Establishment - Stationary
 Veterinary Faculty
 Veterinary Intern/Resident
 Veterinary Technician
 Warehouse
 Wholesale Distributor

Dept. of Professional & Occupational Regulation

Architects
 Asbestos Workers
 Auctioneers
 Backflow Prevention Device Workers (Tradesmen)
 Barbers
 Body Piercers
 Boxers (Professional)
 Branch Pilots
 Cemetery Salespersons
 Common Interest Community Managers
 Contractors
 Cosmetologists
 Electricians (Tradesmen)
 Elevator Mechanics (Tradesmen)
 Estheticians
 Fair Housing
 Gas Fitters (Tradesmen)
 Geologists
 Hearing Aid Specialists
 Home Inspectors
 HVAC (Tradesmen)
 Interior Designers
 Landscape Architects
 Land Surveyors & Photogrammetrists
 Lead Abatement Workers
 Martial Artists
 Nail Technicians
 Natural Gas Auto Mechanics & Technicians
 Onsite Sewage System Professionals
 Opticians
 Plumbers (Tradesmen)
 Polygraph Examiners
 Professional Engineers
 Real Estate Appraisers
 Real Estate Salespeople & Brokers
 Residential Building Energy Analysts
 Soil Scientists, Professional
 Tattooists
 Waste Management Facility Operators
 Wastewater Works Operators
 Water Well System Providers (Tradesmen)
 Waterworks Operators
 Wax Technicians
 Wetland Delineators
 Wrestlers (Professional)

To find out more, please visit:

DPOR: http://www.dpore.virginia.gov/Military_and_Veterans_Services/

DHP: <https://www.dhp.virginia.gov/ApplicantResources/ApplyforALicense/>

